



## ENVIRONMENTAL-POLICY

HRCs overall goal is to develop a sustainable business, while focusing on reducing our company's environmental impact.

Consideration of environmental impacts is part of HRC's decision-making processes.

HRC continuously works to minimize waste and to reuse or recycle as much as possible. We focus on effective use of material and use recycled material whenever it is available and suitable. When purchasing products and services, supplier's environmental profile is taken into account.

HRC informs and trains its employees about environmental issues that may affect their work and promote environmental awareness. HRC employees are encouraged to work in an environmentally responsible manner and communicate HRC's environmental commitment to clients and customers.

HRC operates in compliance with relevant environmental legislations.

### Responsibilities:

The management of Headed Reinforcement Corp is committed to comply with requirements of the environmental management system and continually improve its effectiveness.

This policy and the Environmental Objectives are evaluated yearly and communicated to all personnel within the HRC organisation. All personnel are expected to be familiar with and able to carry out their work in accordance to our environmental management system.

### Environmental Objectives of HRC

The following quality objectives are defined for Headed Reinforcement Corp:

- Effective use of material
- Minimize the environmental impact by reuse and recycling
- Operate in compliance with relevant legislations All incidents are evaluated for potential improvements.

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Lisette Berg  
President, QA, OHS and ENV Manager